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VOL 86 | September 2023 | www.islandchief.com

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Dear Readers,

There's a well-known saying that suggests good things often come in small packages, and in the realm of Human Resources, this adage holds true. Presently, employees are intensely focused on chasing their dream jobs, often overlooking the fact that hopping between multiple positions within a short span can actually hinder their career progression. Many ambitious individuals with high potential tend to move on from roles too swiftly, missing the opportunity to develop the essential skills and maturity needed for success.

It's essential for professionals to shift their perspective and view companies as platforms for career growth rather than mere time-fillers. Staying with a single company for two decades isn't a common occurrence these days, and traditional nine-to-five job security is becoming increasingly elusive. However, departing from a company after just six months can be detrimental. To gain further insights into this topic, in this edition, we had the privilege of sitting down with Nayomi Tennakoon, the Country Manager of SriLankan Airlines in the Maldives. Our conversation delves deeply into her recent appointment and unveils the captivating story of her remarkable 28-year journey with SriLankan Airlines.

As we put pen to paper, we're aware that many of our friends are busy preparing for one of the industry's most significant events on the social calendar. We eagerly anticipate meeting many of you at this year's South Asian Travel Awards (SATA), scheduled for October in India.

Additionally, we extend a special mention to our Bon Appetit section this month, where Mohamed Shujau (MED), the Chef de Cuisine at Kalhu Odi, Crossroads Maldives, graciously shares the recipe for Masburi - Tuna Steak.

Lastly, in our thought-provoking "Frankly Speaking" section, prominent industry stakeholders share their profound insights on the harbor and marina currently in development at Dhiyaneru lagoon expected to benefit the leisure boating industry of the Maldives.

Until next time,

The Islandchief Team





THATCH WEAVING

Thatch weaving, known locally as "Fangi vinun," remains a celebrated and distinctive element of Maldivian tradition. Fangi vinun is the traditional craft of weaving dried coconut leaves into thatch, and nowadays, it is predominantly employed by resorts to adorn the rooftops of their rooms, showcasing the rich traditions and culture of the Maldives. In the older times, it was utilized for crafting shelters and roofing, and this delightful tradition can still be observed on various Maldivian islands. The role of weaving is mainly played by women and it still continues to contribute to the economic prosperity of Maldivian society.















ACROSS THE SKIES

Aeroflot to Expand Flights to Maldives



In a bid to meet the growing demand for travel to the Maldives, Aeroflot, Russia's flagship carrier, has unveiled its plans to boost flight frequency to the destination. Commencing on October 1, 2023, Aeroflot will ramp up its current schedule of four flights per week to seven flights per week to Malé, the capital of the Maldives.

Furthermore, the Russian carrier has additional expansion plans in the pipeline. Starting on

November 1, 2023, Aeroflot will introduce three more flights, SU324/SU325, which will operate on Wednesdays, Saturdays, and Sundays. With these additions, Aeroflot will offer a total of ten flights per week to the Maldives, making it an even more accessible choice for travelers.

Russia Leading the Surge in Maldives Tourism

The surge in tourism to the Maldives, especially from Russia, has been a prominent trend, according to latest statistics. Russia has emerged as the primary contributor to the uptick in tourism to this island paradise. As of August 7, 2023, an impressive 131,987 Russian tourists have arrived in the Maldives, making Russia the foremost leader in terms of visitor numbers. This influx of Russian tourists has propelled Russia to capture a substantial market share of 11.8% in the Maldives' tourism industry.

Aeroflot's decision to increase its flight frequency to the Maldives aligns with the growing interest in this stunning destination among Russian travelers. It not only offers more options for tourists but also signifies the Maldives as a top-choice getaway for those seeking a slice of paradise in the Indian Ocean. With these expanded flight schedules, both Aeroflot and the Maldives' tourism industry are poised to benefit, offering travelers enhanced access to this tropical gem.



ACROSS THE SKIES

Maldivian Announces Inaugural Flights to Bangalore, India



Maldivian, the flag carrier of the Maldives, has announced the commencement of its highly anticipated flight operations to Bangalore, India, starting from October 30, 2023. This strategic expansion further solidifies Maldivian Airlines' commitment to connecting the Maldives with the key international destinations, enhancing travel options for passengers, and promoting cultural and economic exchange between the two nations.

The new route to Bangalore represents an exciting

milestone for both Maldivian and travelers seeking seamless connectivity between the Maldives and India. With its rich history, diverse culture, and thriving business opportunities, Bangalore is an exceptional addition to its ever-growing network of destinations.

Ticket bookings for the new Bangalore route will be available from August 16, 2023, allowing travelers to plan and secure their journeys well in advance. As part of our commitment to convenience and

flexibility, Maldivian will operate two weekly flights to Bangalore, departing every Monday and Thursday. This schedule has been designed to cater to the needs of both leisure and business travelers, providing options for midweek and weekend trips.

Maldives looks forward to welcoming passengers onboard as they embark on this exciting journey to Bangalore and beyond.

Emirates and Air Canada Expand Codeshare Partnership to Flights to and from Montréal



Emirates has announced that its codeshare partnership with Air Canada has extended to include flights to and from Montréal, following the launch of services to Québec's largest city in July. Emirates customers will now be able to plan travel between 11 of the most popular domestic points beyond Montréal and destinations on Emirates' expansive network, utilizing the services of both

airlines conveniently on a single ticket.

The expanded network of Canadian points included in the codeshare partnership between Emirates and Air Canada now extends to 11 destinations via Montréal, with an additional 69 points accessible from the gateway, on an interline basis. Tickets are available via emirates.com and preferred travel agencies.

The codeshare partnership between Emirates and Air Canada enables customers to enjoy flexibility and choice with smooth connections via Canada's two largest cities to points such as Halifax, Edmonton, Ottawa and Calgary - perfect for leisure and business travelers or those visiting family or friends. From Toronto, Emirates' customers can travel to 19 points whilst enjoying codeshare benefits, and an extra 100, made possible through an interline arrangement.

Customers traveling from Canadian cities can easily connect to Emirates' services in Montréal or Toronto to travel to exciting destinations across Asia, Africa and the Middle East, via the airline's hub in Dubai.

On its flights to and from Toronto, Emirates offers daily services to Dubai, onboard its popular flagship A380 aircraft. The world's largest international airline also operates seven weekly flights between Montréal and Dubai, utilizing its other widebody aircraft - the Boeing 777 - enabling passengers to plan their travel itineraries to global destinations, with seamless connectivity.



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IN A NUTSHELL

6

A Dream Wedding Destination: Sandbank Wedding Package at Sheraton Maldives

Amidst the serene turquoise waters of the Indian Ocean, a hidden gem awaits at Sheraton Maldives Full Moon Resort & Spa. Offering an exquisite tropical escape, this idyllic retreat presents the "Beyond Happiness – A Sandbank Wedding" package, a distinctive opportunity for couples seeking an intimate and exclusive wedding celebration. This unique experience artfully captures the essence of love against the backdrop of the Maldivian sea, redefining the concept of romantic destination weddings.

The "Beyond Happiness – A Sandbank Wedding" package extends an invitation to couples to partake in a singular celebration amidst the gentle rhythms of the ocean breeze. Set against the backdrop of the sandbank, only revealed during low tides, this offering provides an enchanting stage for wedding ceremonies and delightful lunch receptions.

Upon setting foot ashore, guests are greeted with effervescent bubbles, the melodious beats of Boduberu music, and an elegant dance, setting the tone for a memorable event. The ceremony

commences with a heartfelt wedding blessing, followed by a sumptuous lunch or early dinner featuring a splendid seafood barbecue, showcasing the freshest ocean catches.

Starting from USD 4,400, the Sandbank package curates an experience that encompasses a meticulously designed floral arrangement accompanied by a stunning floral arch. The gentle melodies of Boduberu music infuse the ambiance with cultural richness. To enhance relaxation, the package offers a spa treatment to pamper the couple prior to their special moment. The experience culminates with a delectable wedding cake and a carefully curated four-course wedding dinner, weaving together flavors to perfection.

For those seeking added enchantment, an intimate beach dinner beneath the Maldivian night sky is available for an additional fee. Every aspect is thoughtfully curated, ensuring that cherished memories are woven into the fabric of the day.

As the sun sets over the tranquil



Maldivian waters, Sheraton Maldives Full Moon Resort & Spa stands poised to transcend the conventional, presenting an unforgettable experience that celebrates love, elegance, and nature's beauty. The "Beyond Happiness – A Sandbank Wedding" package promises to create an enduring memory, celebrating the most precious union of all.

Additionally, Sheraton Maldives Full Moon Resort & Spa offers an "Island Buy-Out" option, allowing couples to reserve the entire island for their dream wedding. This exceptional offering grants access to an expansive 850 x 300-meter retreat, inclusive of sandy beaches, water sports amenities, and luxurious accommodations.

For inquiries, bookings, and further details about the "Beyond Happiness – A Sandbank Wedding" package, guests can contact the resort via email at:

Sheraton.Maldives@sheraton.com.

SO/ Maldives Gears for Opening in November 2023



The latest luxury development by S Hotels and Resorts PCL is set to open in Maldives this November. Located just 15 minutes away from Velana International Airport, SO/ Maldives will be the third resort at Crossroads Maldives joining exquisite brands SAii Lagoon Maldives, Curio Collection by Hilton and Hard Rock Hotel Maldives.

Surrounded by the Emboodhoo Lagoon, SO/ Maldives features a collection of 80

spacious beach front and over-water villas of lavish comfort ranging from 120 to 330 square meters. The villas are divided into 8 categories such as Water Pool Villa and the Three Bedroom Ocean Water Pool Atelier. However, the most intriguing option will perhaps be the Family Beach Pool Villa with Capsule that comes with adjoining sleep pods for the younger guests.

Along with multiple stupendously crafted lodging options, the resort also offers an exciting dining range via its 3 distinct options to feast on. From Lazuli Beach Club, a relaxed fusion beach bar offering a Mediterranean menu accompanied with DJ and live music, to Citronelle Club that represents the flavors of Asia, to signature restaurant Hadaba, a haven of slow cooked and smoked delicacies of the Levantine cuisine inspired by Arabian Nights, SO/Maldives promises to extend their guests an aromatic experience of a lifetime.

From stay to food, SO/ Maldives has something to offer to every member of the family. And it does not end just there. The resort comprises an area specially prepared for the young ones with toys, games and activities called The Nest kids club, along with a games room and outdoor deck called The Zone, that has been specifically designed keeping the teens in mind. The resort is also equipped with a center for watersports in addition to a fully functional gym, steam rooms, and specialist treatment rooms alongside hammam in their Wellness Village which is enclosed within the thriving nature.

The vibrant 5-star island of SO/Maldives is designed to be explored, and to most certainly reinvent the luxury island getaway experience with bespoke all-villa accommodation and sensorial experiences rooted in fashion and art.

IN A NUTSHELL

CROSSROADS Maldives Emerges as the Champion of Tekkers Resort Cup 2023 South Kaafu Atoll



Tekkers Maldives concluded the South Kaafu Atoll zone final of the Tekkers Resort Cup on August 13, 2023. A heated final match against Ozen Life Maadhoo saw Crossroads Maldives dance their way to victory.

For the South Kaafu Atoll Final,

Crossroads Maldives and Ozen Life Maadhoo senior management joined together to witness the showdown.

The hosts had a one-goal lead at the end of the first half of the final game. Even though Ozen Life Maadhoo rallied with a goal in the second half, Crossroads Maldives scored two goals and went on to win the game.

Crossroads Maldives Ismail Waheed was awarded the game's man of the match. The top 5 players in this zone were Mohamed Rasheed from Crossroads Maldives, Shifaz Adil from Crossroads Maldives, Hassan Lawh from Crossroads Maldives, Hussain Shihaam from Ozen Life Maadhoo, and Mohamed Azzam from Ozen Life Maadhoo. The top scorer of this zone was awarded to Aiman Ilyas from Hard Rock Hotel Maldives who netted a total of 5 goals. The best player of South Kaafu Atoll is none other Ismail Waheed from Crossroads Maldives.

Furthermore, Tekkers has started its last chapter of the Resort Cup 2023 at Kurumba Maldives.

After completing a very successful South Kaafu zone of the Tekkers Resort Cup 2023, Tekkers has set their sights to Kurumba Maldives Resort as the North Kaafu edition of the Tekkers Resort Cup began on last Friday Night with a scintillating opening ceremony which afterwards preceded the opening match between the hosts, Kurumba Maldives and Sheraton Maldives.

A total of 9 teams will be participating in the North Kaafu Zone. They are Kurumba Maldives, Sheraton, Meeru Maldives, Oblu Sangeli and Bandos Maldives in Group 1 and Jumeirah, Oblu Alifushi, Baros Maldives and COCO Bodu Hithi in Group 2. The Champions of this zone will face the Champions of the South Kaafu Zone, Crossroads Maldives, in the Grand Finale.



JEN Maldives Malé by Shangri-La Unveils the Elegance of Oro's 100% Arabica Rose Coffee

JEN Maldives Malé by Shangri-La introduced a special coffee to their collection – Oro's 100% Arabica Rose Coffee. This latest addition to the menu of Jen's Kitchen On-the-Go aims to provide coffee lovers with the unique and delicate taste of Oro's Arabica Rose.

The hotel was alive with excitement last Thursday evening with the launch of Oro's 100% Arabica rose. Media personnel and coffee enthusiasts were treated to an exclusive tasting experience of freshly brewed Arabica Rose Coffee along with some tasty finger foods. The highlight of the evening was a lucky draw giveaway, extending an invitation for all the guests to participate and win a Skechers Maldives voucher and coffee voucher from Jen's Kitchen On-the-Go.

Oro's Arabica Rose Coffee is now available at Jen's Kitchen on-the-go. It is the perfect spot to refuel with coffee, tea, freshly squeezed juices, or a light bite. Customers can now enroll to become a Shangri-La Circle Member and earn points with every purchase at Jen's Kitchen On- the-Go and enjoy the rewards at Shangri-La Hotels & Resorts worldwide.



About JEN by Shangri-La

JEN by Shangri-La has been designed with modern, highly driven pacesetters in mind, a generation that is hungry to explore all that Asia has to offer. JEN's design and lifestyle centric hotels boast inspired

interiors, buzzing co-working spaces, exciting mod-Asian F&B concepts, performance-driven wellness, and thought-provoking programming that champions the culture, conversations and communities driving the region today.

'Swim with Mantas in the Maldives' First Hologram Room at Four Seasons Resort Landaa Giraavaru



The Maldives' first Hologram Room, recently opened at Four Seasons Resort Landaa Giraavaru, offers a magical "underwater" manta experience for the whole family, where no one gets wet.

Unique hologram programs, based on real manta rays seen in the surrounding waters of the Baa Atoll

UNESCO World Biosphere Reserve, offer an extraordinary opportunity to virtually "swim" with manta rays, as well as other creatures such as the humpback whale, seahorse and mimic octopus.

Two daily sessions of 30 to 45 minutes are hosted at the Resort's on-site Marine Discovery Centre, offering guests of all ages colorful interactive opportunities to explore a life-size underwater wonderland. This mesmerizing, dry-land adventure - easily navigated through the state-of-the-art Hologram Room using a dedicated wand - is bound to cast a spell on young explorers, opening their eyes to an entirely new world.

The Hologram Room can be enjoyed on its own, or as an additional experience after or before heading out to see a real-life manta mass aggregation, a sensational seasonal occurrence (on a regular basis between June and November) near to the Resort.

Advanced Hologram Room bookings are essential as spaces are limited. Children should be able to wear the hologram glasses; they are suited to most children aged four years and above. Children must be accompanied by an adult.

For rates and reservations, email reservations.mal@fourseasons.com or call the central reservations department of Four Seasons Resorts Maldives at tel: (960) 66 00 888.

MOVERS & SHAKERS

Christophe Victor Takes the Helm as Resort Manager at Mercure Maldives Kooddoo



Mercure Maldives Kooddoo, an oasis of serenity nestled in the heart of the southern Gaafu Alifu Atoll in the Maldives, proudly announces a dynamic shift in leadership. Taking charge as the new Resort Manager, Christophe Victor brings a wealth of experience and an unparalleled passion for excellence to the all-inclusive, adults – only resort.

With an extensive background as the Cluster Executive Assistant Manager (EAM) for Sales & Marketing at both Mercure Maldives Kooddoo and Pullman Maldives Maamutaa for four years, Christophe's journey within the Accor group is a testament to dedication, passion and growth. His journey continues in his new pivotal role as Resort Manager, where he envisions the resort as more than just a destination—it embodies his commitment to creating profoundly immersive and unforgettable experiences for all who pass through Mercure.

"Accor is an outstanding company that values the growth of their talents, and I am extremely grateful for the opportunities to do so, as well as for the support from our Cluster General Manager, John Bendtsen," Christophe shares. With over 24 years of experience in Sales and Marketing, Christophe's transition to Resort Manager underscores his profound connection to the unique allure of the destination.

Rooted in the local essence, the boutique-style adults-only Mercure Maldives Kooddoo presents an all inclusive concept that invites guests to savor authentic Maldivian and international flavors and experiences. The resort's generosity extends to

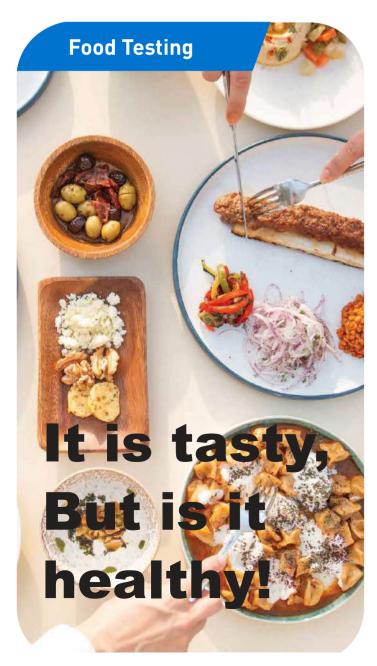
complimentary excursions and discounted spa treatments, ensuring a comprehensive and immersive holiday.

Strategically situated on Kooddoo Island, Mercure offers convenient accessibility with a 50-minute domestic flight from Male International Airport, facilitating a seamless transition from the mainland to the island paradise. The absence of an additional speedboat journey provides direct access from the domestic terminal to the charming villa accommodations.

The resort's privileged location near the tropics offers access to a vibrant marine ecosystem and warmer water temperatures, creating an idyllic setting for snorkeling and diving enthusiasts. Discover the captivating beauty of the reef, where encounters with turtles, dolphins, and a kaleidoscope of colorful fish species await. In the eloquent words of Christophe, "There is simply no other place like Mercure Maldives – the perfect combination of cozy luxury, ever-changing palettes of blues, the most amazing team, and a relaxed atmosphere."

As Christophe embraces his new role, he offers valuable insights into managing multifaceted responsibilities:
"Maintaining frequent communication and ensuring mutual updates are crucial for our team. The Operations Team at Mercure Maldives possesses seasoned expertise, provides unwavering support, and maintains an open-minded approach, contributing to a rewarding experience in guiding them."

Beyond the captivating vistas and unparalleled luxury, Christophe finds solace in competitive stand-up paddling within the serene expanse of the lagoon. Despite his extensive global travels, his enduring attachment to Bordeaux underscores a sentiment that resonates throughout his work regardless of his current whereabouts. Experience the pinnacle of tranquility and discovery at Mercure Maldives Kooddoo under the visionary leadership of Christophe Victor. Explore a world where unmatched experiences harmonize seamlessly with natural beauty, creating enduring memories that guests will treasure for a lifetime.







MOVERS & SHAKERS

The Ritz-Carlton Maldives, Fari Islands Announces Two Key Appointments to Resort Team

The Ritz-Carlton Maldives, Fari Islands, has announced the appointments of Chuang Ting Ya as Director of Food and Beverage and Amro Ali as Assistant Director of Sales and Marketing, effective August 21. Each brings deep experience in hospitality, a keen understanding of The Ritz-Carlton Maldives, Fari Islands, and passion for creating exceptional guest offerings. Alongside the resort's robust team of Ladies and Gentlemen, these new appointees will help ensure the overall success of the resort and the most memorable experiences for its guests.

Chuang Ting Ya -

Director of Food and Beverage

Chuang Ting Ya is a hospitality enthusiast born and raised in Taiwan. Her career began at Turnberry, a Luxury Collection Resort in Scotland, where she flourished as a management trainee and later found her niche as a talented Tea Sommelier. Ting's passion for excellence led her to the St. Regis Abu Dhabi, where she assumed various leadership roles, including Lobby Lounge and Bar Manager. Her dedication to the craft led to a transfer to the St. Regis Beijing, where she thrived as the Food and Beverage



Chuang Ting Ya - Director of Food and Beverage

Manager. Ting's expertise continued to evolve, and she embraced the role of Assistant Food and Beverage Director at W Chengdu in China, demonstrating a keen eye for orchestrating exceptional guest experiences. Most recently, Ting made her mark at W Maldives as the Director of Food and Beverage where her hands-on leadership contributed significantly to the resort's growth and guest satisfaction. Ting now joins the Ladies and Gentlemen of The Ritz-Carlton Maldives, Fari Islands with a clear vision of elevating service standards, enhancing quality, and



Amro Ali – Assistant Director of Sales and Marketing

maximizing profitability for the resort, all while providing unforgettable guest experiences.

Amro Ali – Assistant Director of Sales and Marketing

Amro Ali brings more than 15 years of experience in luxury hotel management to his new role as Assistant Director of Sales and Marketing at The Ritz-Carlton Maldives, Fari Islands. His career began as a Front Office Receptionist at Dusit Thani Dubai, where his dedication and talent propelled him to become a Sales

Executive. After demonstrating exceptional skills in the sales role, Ali later joined the team at W Abu Dhabi Hotel as a Sales Manager. In 2012, Ali transferred to The Ritz-Carlton, Dubai, where he thrived as a Senior Sales Manager and was eventually promoted to Director of Sales. His success extended beyond Dubai, leading him to make a significant impact as Director of Sales at Hotel Arts Barcelona in Spain and later as the Director of Sales & Marketing at The Ritz-Carlton, Jeddah Palace. Most recently, Ali served as the Cluster Director of Sales & Marketing for The Ritz-Carlton and JW Marriott Absheron in Baku, Azerbaijan. With a proven track record of excellence and a passion for delivering top-notch guest experiences, Ali will undoubtedly continue to make a lasting impact on the success of The Ritz-Carlton Maldives. Fari Islands.

Located in the North Male Atoll Maldives, The Ritz-Carlton Maldives, Fari Islands provides guests with elegantly designed accommodations, fresh local culinary experiences, and full-service amenities. The resort encompasses the epitome of luxury, relaxation, and exploration.

Fairmont Maldives, Sirru Fen Fushi Welcomes Steven Stefaniuk as New General Manager

Fairmont Maldives, Sirru Fen Fushi, a renowned luxury resort, is proud to introduce its new General Manager, Steven Stefaniuk. With an extensive background in the hospitality industry spanning an impressive 21 years, Steven will take the helm of this esteemed resort, overseeing its overall operations, performance, and strategic direction.

Steven Stefaniuk brings a wealth of experience to his role, having worked in the hotel industry across five different countries, including Canada, Bermuda, the United Arab Emirates, and the Kingdom of Saudi Arabia. Notably, Steven spent 18 years with Fairmont Hotels & Resorts, serving in iconic properties such as Fairmont Waterfront, Fairmont Banff Springs, Fairmont Southampton, Fairmont Dubai, and Fairmont The Palm. Now, he eagerly adds another gem to his portfolio:



Fairmont Maldives, Sirru Fen Fushi, also meaning 'Secret Water Island.'

Steven's educational background includes studies in Hospitality
Management at the prestigious Cornell
University in Ithaca, New York,

providing him with a strong foundation and a deep understanding of Fairmont Maldives' core principles: unwavering commitment to excellence, family-inspired experiences, exceptional culinary offerings, steadfast values of sustainability, and a focus on wellness.

Steven Stefaniuk's appointment as General Manager marks a significant milestone for Fairmont Maldives, Sirru Fen Fushi, and the resort anticipates a promising future under his leadership.



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Congratulations on your new role! Can you kindly enlighten us about the key factors contributing to your enduring career within SriLankan Airlines?

Reflecting upon my illustrious 28-year tenure, several pivotal factors emerge as the cornerstones of my professional journey. Adaptability to a diverse array of work conditions, a remarkable capacity to thrive under the crucible of pressure, and the artistry of cultivating robust professional relationships all stand out as the linchpins of my success. I have an innate passion for surmounting challenges, and SriLankan Airlines has consistently fostered an environment steeped in challenges, a crucible in which employees are not just permitted but encouraged to nurture their professional growth.

Can you share a particularly memorable achievement or milestone during your career journey that you are most proud of, and how did it contribute to the growth and success of SriLankan Airlines?

Certainly, amidst the tapestry of numerous achievements and milestones, one standout accomplishment that continues to resonate is my

role in crafting SriLankan Airlines' inaugural Weight & Balance Manual. This was an Herculean undertaking, necessitating meticulous data compilation, the formulation of processes aligned with aircraft manufacturers' stringent regulations, and unwavering commitment to meeting the exacting standards delineated by the Civil Aviation Authority of Sri Lanka.

The regularizing of the Weight & Balance Manual lent invaluable support to our airline, facilitating more efficient navigation through regulatory audits conducted by various domestic and international authorities.

How did your experience as a Ground Handling Agent at Bandaranaike International Airport, Colombo from 1995 to 2000 shape your understanding of passenger service and airport operations?

Embarking on my career's maiden voyage as a frontline ground handling agent was a realization of a lifelong aspiration. Immersing myself in the airport's milieu during the 1990s proved to be a uniquely instructive experience. It was an era less

ensnared by technological advancements, one wherein we grappled with paper-based ticketing systems and a host of manual processes. This epoch also entailed the simultaneous pursuit of impeccable customer service whilst upholding stringent safety protocols.

By virtue of working closely with both over-the-wing and under-the-wing teams at Bandaranaike International Airport, I was afforded a comprehensive view of aircraft turn-around activities and the intricacies involved in ensuring a seamless service flow. This knowledge served as a valuable compass when I later led the Airport Operations team as the Airport Service Manager.

Could you elaborate on your experience as the Area Manager in Gan Island, Maldives? How did you achieve and exceed revenue targets while upholding SriLankan Airlines' brand presence in the market?

My inaugural overseas sojourn transpired in the role of Area Manager in Gan Island. During my relatively brief tenure, we undertook a joint CSR initiative in collaboration with Kauvery Hospital in Tiruchirappalli, India, and other partners, delivering



invaluable medical guidance to the local community, courtesy of esteemed medical professionals.

Our ability to discern burgeoning market demand allowed us to augment flight frequencies during the peak season of December 2019. Within the closely-knit community of Addu, where SriLankan Airlines held the distinction of being the sole international airline operating to Gan, we established an esteemed presence.

Regrettably, our ambitious plans for expansion, including connecting the GAAFU atoll in partnership with local entities, were truncated by the onset of the pandemic. Nevertheless, our commitment to this community remains a cornerstone of our strength.

In your extensive career, which role presented the most complex and multifaceted challenges, and how did you overcome them to achieve success?

Every role in my career journey has been a crucible for personal and professional development. For instance, my tenure as a ground handling agent served to cultivate invaluable soft skills, while my engagement with the Aircraft Weight and Balance team instilled an unwavering commitment to precision and the adherence to exacting safety standards. Additionally, the opportunity to mentor and nurture numerous aviation professionals over the years paved the way for my leadership of larger teams in my capacity as the Airport Service Manager.

How do you approach stakeholder management, and what tactics have you found effective in building and maintaining relationships with customers, agents, and industry authorities throughout your various roles?

The art of stakeholder management hinges on the twin pillars of understanding stakeholder expectations and maintaining consistent, open channels of communication. My extensive interactions with customers and various regulatory authorities have honed the skills requisite for the cultivation of harmonious relationships with a diverse array of stakeholders.

As the newly appointed Country Manager for Maldives, how do you plan to uphold and elevate SriLankan Airlines' reputation and operational excellence within the region while addressing the unique challenges and opportunities presented by the Maldivian market?

The Maldives has perennially occupied a pivotal position within our network, and my appointment as Country Manager in this idyllic archipelago fills me with immense enthusiasm. Presently, our focus is directed toward augmenting flight frequencies to the Maldives, with the ultimate goal of establishing daily connections to Gan Island. Additionally, our expansion plans encompass ventures into the Indian market, offering seamless connections through our Colombo hub, which augur well for our Maldivian passengers.

The bottleneck of congestion plaguing Velana International Airport presents a palpable challenge, necessitating a review of alternative international airport options to alleviate the strain on Male.

Can you elaborate on the factors that led to SriLankan Airlines achieving an operating profit for the first time in 15 years, and how do you plan to sustain this positive trajectory in the airline's financial performance? The attainment of a net operating profit for the 2022-2023 fiscal year stands as a remarkable milestone, particularly in light of the myriad challenges that beset the airline in the preceding year. This feat can be ascribed to astute strategic decisions made by our management team and the unwavering dedication exhibited by our employees. The future appears promising, and the indomitable commitment of all those who serve SriLankan Airlines, fortified by their resilience and fortitude, is poised to propel the airline toward soaring heights.

How have advancements in technology, such as automation and digital tools, influenced your approach to airport operations and management over the years?

The panorama of aviation has witnessed a remarkable transformation throughout my career, from the phasing out of paper tickets in favor of e-tickets to the introduction of self-service kiosks at airports. As we venture into the epoch of Artificial Intelligence, we anticipate that numerous operational processes will undergo profound metamorphoses.

How do you foresee the aviation industry evolving, and what strategies would you consider to adapt to potential changes in passenger preferences and market dynamics?

The pervasive evolution of technology has ushered in improvements across various facets of the aviation sector, notably enhancing safety and operational efficiency. A seismic shift is discernible in the way travelers plan and book their journeys post-pandemic. Flexibility, in the form of changeable travel dates, now figures prominently in passenger preferences, accentuating the pivotal role of an airline's e-commerce platform in creating value for discerning customers.

If you had one piece of advice to give someone starting a career in the fast-paced aviation industry, what would it be.

A career in aviation is a tapestry woven with both exhilarating moments and formidable challenges. The industry continues its dynamic expansion, teeming with opportunities for enterprising young professionals. My advice to those who aspire to navigate the azure skies of aviation is to labor diligently, fortify your resilience, and know that the limitless expanse of the sky is your canvas for success.



NEW OPENING

ONYX Hospitality Group Announces Opening of Amari Raaya Maldives

ONYX Hospitality Group, a prominent management company in Southeast Asia specializing in hotels & resorts, serviced apartments, and luxury residences, continues its ultimate vision to establish itself as "The Best Medium-sized Hospitality Management Company in Southeast Asia." The Group is poised to expand its international presence in line with a strategic plan that takes advantage of the vigorously resurgent global tourism and service industry.

Exciting news awaits travelers from around the globe as the highly anticipated ultimate luxury destination, Amari Raaya Maldives, celebrates its successful grand opening event. The resort promises an unparalleled experience for discerning tourists.

Opening this August, the resort signifies ONYX Hospitality Group's bold expansion into the prestigious luxury lifestyle resort market. With this strategic move, ONYX is continuously broadening its business hotel portfolio, setting a new standard of excellence in the realm of high-end hospitality.

Catering to tourists from across the globe, the newly launched Amari Raaya Maldives by the Group promises to be the finest luxury resort in the Maldives, aiming to provide an unforgettable experience. This exciting venture marks a significant expansion of ONYX Hospitality Group's business hotel portfolio as it ventures into the thriving luxury lifestyle resort market.

The latest addition to the portfolio, Amari Raaya Maldives, perfectly embodies the company's core values and business principles. Located on a private island in the serene Raa Atoll, this exquisite resort is just a convenient 45-minute seaplane journey away from Velana International Airport. Drawing inspiration from its breath-taking natural surroundings and the vast expanse of the ocean, Amari Raaya Maldives offers a haven of tranquility, providing an escape from the hustle and bustle of everyday life. It promises a paradisiacal experience, where guests can indulge in relaxation and embark on adventures amidst the beauty of nature.



Each villa at Amari Raaya Maldives is thoughtfully designed to offer unobstructed views of the boundless deep blue ocean, stretching as far as the eye can see. Guests have the luxury to choose between beachfront villas or villas situated in the middle of the ocean.

Amari Raaya Maldives offers a total of 187 villas, each providing a range of options to suit individual preferences. Guests can choose from private beach villas, overwater pool villas, or adjoining family villas. Regardless of the villa type chosen, all guests will find themselves enveloped by the pristine beauty of nature. Every room at the resort offers unobstructed views of the breath-taking Raa Atoll waters, creating a serene and rejuvenating sanctuary for guests. Each space is meticulously designed with a blend of style and personality, ensuring a memorable and delightful stay. The resort is nestled amidst the splendor of vibrant coral reefs and embraced by the lush foliage of palm trees in the undamaged tropical forest.

FIRST TIME IN MALDIVES - DRY SOLID WASTE THERMAL DECOMPOSITION MACHINE





INSTALLED AT (REAL PICTURE) – KENDHIKULHUDHOO, MALDIVES

Type of Waste can be Decompose:

- Dry solid waste (Plastics, Paper, Card Board, Rubber, Thermocol sheet, Clothes, Shoes)
- Sanitary pad, Nappy and Disposable medical waste
- Plants, Wood, Organic sludge, Kitchen waste etc. (80% Dry Waste + 20% Wet Waste)

Residues after decomposition process:

- Hot flue gas (Non Hazardous)
- Bottom ash (Very less amount generation)
 Can be used in paver block & Cement industries. Volume of waste reduce to 500%.
 i.e. 10 Ton waste converts into 50 Kg of Ash.
- No Smoke

Buyer's Obligation:

- All government taxes, duties, port expenses, Local transportation, Agent charges, Helper & Instruments for onsite installation.
- Installation & Maintenance team (From India) expenses from male International Airport including local Transportation, Food, Accommodation & Medical if require.

GOOD NEWS...



WE WILL SET UP ONE MORE BIG CAPACITY MACHINE AT KUDAHUVADHOO

RANGE OF OUR MACHINE (DAILY CAPACITY)	
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500 KGS	10000 KGS
1000 KGS	15000 KGS
2000 KGS	20000 KGS
3000 KGS	25000 KGS
·	

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- Processing chamber does not required any Electricity, Fuel or Solar energy. (Electricity required only for waste handling, Water circulation & Shredder)
- Low operational & Maintenance cost.





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EVENTS & AWARDS

Maldives Butler Academy Conducts Training for Gili Lankanfushi Maldives



The Maldives Butler Academy recently conducted a training program for butlers at Gili Lankanfushi Maldives.

The training was conducted by the academy's president, Mohamed Yamany, along with a second trainer, Ahmed Fazeel 'Lauday', and covered a variety of topics, including:

- The role of a butler
- · Grooming and deportment
- Communication skills
- Service etiquette and manners
- Problem resolution
- Guest cultural and preference awareness
- · Upselling and cross selling
- Butler style table setting and food service
- Packing/unpacking and wardrobe management

- Valeting skills
- Table management
- Event management
- · Wine, bartending, and mixology
- Emotional intelligence

The training was well-received by the participants, who praised Yamany's expertise and experience. They also expressed their appreciation for the opportunity to learn from one of the Maldives' leading butlers.

The Maldives Butler Academy is the first and only butler training academy in the Maldives. The academy was founded in 2022 by Mohamed Yamany, who has over 20 years of experience in the hospitality industry. The academy offers a variety of butler training programs, including both basic and advanced training.

Baa Maalhos Hosts "Israafu Madhu Misraabu - Fen Edition" Expo, Aimed Towards Reducing Plastic Waste

Soneva Namoona, in partnership with the Baa Maalhos Council, held "Israafu Madhu Misraabu – Fen Edition," a water filter expo aimed at creating awareness about the environmental and health benefits of installing a water filter, and to familiarize the community with water filtration solutions available in the Maldivian market. The expo was held on B. Maalhos on August 11, 2023.

At the expo, attendees had the opportunity to explore a comprehensive display of water filter solutions and talk to representatives from Male'-based local water filter providers Palm Tree Marine, Radiant Heat and RETAW Solutions.

Festival attendees were able to access product catalogs, learn about financing options for water filters and had access to special discounts from the providers.

A separate session was held for the business community in Maalhos who were interested in becoming business agents for the water filter suppliers in Baa Atoll. The aim of this session was to facilitate opportunities for the water suppliers and the local business community to work together to provide ongoing after-sales



services for water filters in Baa atoll.

"Israafu Madhu Misraabu – Fen Edition" is part of a larger community engagement initiative that involves Zero Waste Champions, educational institutions, NGOs, students, and water filter suppliers. This collective effort underscores the commitment to sustainable practices and community well-being.

A baseline study into water consumption practices on the island conducted by Zero Waste Champions ahead of the expo showed that 77 percent of households that participated in the survey would explore using filtration systems if they were available. The survey was conducted with participation from 60 households.

Participants in the survey also highlighted the importance for additional information regarding water filters, access to suppliers and financing options.

A key goal of the expo was to fill the information and accessibility gaps identified in the baseline study, and inspire households to embrace water filters in anticipation of utility tap water connections being laid out to all households in Maalhos, due to be completed by the end of the year.

"All households in Maalhos will soon have piped tap water available. While the water provided will be perfectly safe for consumption, we do recognize that a portion of the population might still prefer additional purification



systems. This expo has provided the opportunity to explore sustainable alternatives to do that instead of relying on single- use plastic bottles," said Abdulla Shujau, President of Baa Maalhos Council.

"One of the major concerns with solutions to reduce plastic waste is that alternative solutions are not always affordable and accessible, especially in islands away from Male'. That is why we wanted to focus on bringing the vendors to Maalhos and provide the opportunity for people from Maalhos to also take this extra step towards reducing plastic waste. We hope that these systems become widely used by the public" said Khady Hamid, Reduce Manager of Soneva Namoona.

Soneva Namoona plans to hold similar expos in future, providing households and businesses with practical alternatives to other single use plastic items.

EVENTS & AWARDS

Construction Industry Forum (CIF) 2023 Concludes with Great Success



Maldivian Construction industry came together on the Construction Industry Forum 2023 platform to exchange perspectives, share knowledge and discuss ways to find solutions to key issues facing the industry. The platform is suited to find solutions to key challenges and issues of the industry by discussion by industry leaders.

Construction Industry Forum 2023 featured panel discussions with the

following topics:

- Infrastructure and Special Projects
- Social, Medium and Luxury Housing
- Challenges of Sourcing and Supplying Materials
- Construction Regulations and Safety

Construction industry is the second largest contributor to Maldivian economy, which also includes one of the largest workforces in the nation and is the driving force in all development projects. Construction

Industry Forum enabled high-level discussions with the construction industry leaders to come together to exchange dialogue to find solutions and pave a path to a stronger industry.

The event is sponsored by:

- Strategic Partner: Ceylon Institute of Builders (CIOB)
- Official Insurance Partner: Allied Insurance
- Gold Sponsor: Hotels and Resorts Investment Maldives (HARIM)

- Gold Sponsor: Renaatus Projects
- Gold Sponsor: Urbanco
- Silver Sponsor: Villa Hakatha
- Print Partner: M7 Print

The official moderator of CIF'23 is Nurain Janah. Nurain is currently Group Vice Chair at Hotels and Resorts Investments Maldives (HARIM), an international multi-industry group spanning hotels and resorts development, construction technology, marine products, and investment services. She is Founder of Rehendhi Consulting, a global social enterprise innovating executive leadership coaching and consulting with multinational corporations on their environmental, social, and governance (ESG) strategies. Nurain also founded Authenticity Aotearoa, a charity empowering women of color. With 10 years' experience as a director, Nurain serves as Trustee of Foundation North, a philanthropic funder; is a Member of the New Zealand National Advisory Council on the Employment of Women; and Advisory Board Member The Code of Practice for Online Safety and Harms, a world first initiative.



ZFOLD PAPER TOWEL





EVENTS & AWARDS

18

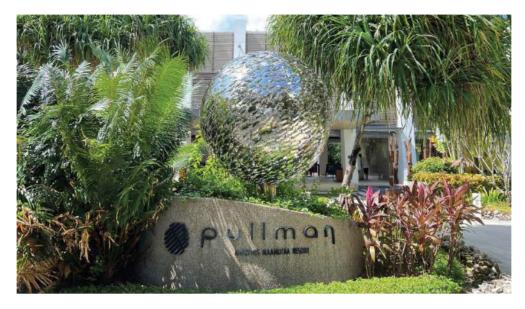
Pullman Maldives Maamutaa Achieves Green Globe **Certification for Sustainable Hospitality**

Pullman Maldives Maamutaa announces its recent achievement of the Green Globe certification, marking another milestone in the resort's commitment to sustainable practices and responsible hospitality. Garnering an 85% score, above the average of 50%, this certification proves the resort's continuous dedication to environmental stewardship and sustainable operations, notably the first time Pullman Maldives Maamutaa has received such recognition.

With a deep understanding of the fragile nature of the Maldivian environment and as a part of Accor's sustainability initiatives, Pullman Maldives Maamutaa has implemented a wide range of sustainable endeavors throughout its operations.

One of the fundamental sustainability initiatives Pullman Maldives Maamutaa undertakes is its comprehensive waste management program. The resort has implemented effective recycling and waste separation systems to reduce environmental impact.

Recognizing the detrimental impact of plastic straws on the planet's ecosystems, especially on marine life,



Pullman Maldives successfully phased out plastic straws from its guests' areas, achieving a significant milestone in its sustainability journey. This move aligns with Accor Group's global efforts to combat plastic pollution and preserve natural resources for future generations.

By establishing its water bottling plant on-site, the resort is minimizing plastic waste generated from imported bottled water and ensuring a continuous and reliable source of potable drinking water for its guests and employees in an eco-friendly manner.

Pullman Maldives Maamutaa also implemented energy-saving measures, including renewable energy sources. The resort's solar panels, which power 15% of the overall resort's electricity, were recorded as one of the best practices during the Green Globe evaluation.

A remarkable highlight in Pullman Maldives Maamutaa's sustainability journey is its support for the local community through various social commitments. The resort vigorously engages in neighborhood outreach programs, providing educational

opportunities and sponsoring local schools and organizations. Pullman aims to contribute positively to the local community by promoting cultural awareness and economic development. On May 8 – 14, 2023, Pullman Maldives Maamutaa made a partnership exchange with a team of 18 local artisans and entertainers in the nearby GA. Villingili participated during ARTWeek by Pullman, an initiative that resulted in the top three best practices cited by Green Globe's auditors.

On July 24 – 31, 2023, Pullman held its annual Agua Week, a part of the Resort's pillar week events. The Resort welcomed 10 students along with student council members from the Vilingili Educational Center for an educational immersion on marine environment. Led by Pullman's marine biology expert Sara De Nicolo, the students delved into the underwater world, gaining insights into marine ecosystems and conservation. Engaging Kahoot games and a guided marine biology walk further enriched their understanding. The highlight was a surprise mermaid show at the Aqua Villa, leaving a lasting impression on the students and reinforcing Pullman's commitment to combining education and hospitality in a luxury setting.

Dusit Thani Maldives Achieves Google Eco-Certification for Sustainable Tourism Initiatives



The new programme clarifies Dusit's sustainability intentions and includes actionable and easy-to-follow steps that its business units can take to benefit the environment, their people, and their broader communities. Tree of Life, designed to ensure the company delivers on its promise to always have a positive impact wherever it sets foot. Designed by the company's Sustainability Committee, the Tree of Life program has 31 criteria aligned with selected United Nations' Global Sustainable Development Goals, as well as industry-specific targets, set over four levels of achievement. It includes Environment, Social, and Governance (ESG) elements, ensuring that Dusit properties operate as sustainably as possible.

Dusit Thani Maldives, a luxury resort

nestled within the stunning landscapes of the Maldives, is proud to announce that it has been awarded the prestigious Google Eco-Certification in recognition of its exceptional commitment to sustainable tourism practices and environmental Conservation.

The Google Eco-Certification is a testament to Dusit Thani Maldives' unwavering dedication to promoting eco-conscious hospitality and minimizing the resort's carbon footprint while delivering unparalleled guest experiences. This achievement underscores the resort's continued efforts to provide a harmonious blend of luxury, nature, and responsible tourism.

"Dusit Thani Maldives is deeply honored to have received the Google Eco-Certification, which reflects our strong commitment to environmental preservation and responsible travel," said Mr. Reinhold Johann, General Manager at Dusit Thani Maldives. "We believe that luxury and sustainability can go hand in hand, and this recognition motivates us to further innovate and lead the way in sustainable tourism within the Maldives and beyond."

Dusit Thani Maldives has implemented a

range of initiatives to reduce its environmental impact and contribute to the well-being of the local ecosystem, including:

Energy Efficiency: The resort has invested in energy-efficient systems and technologies, such as solar panels and LED lighting, to significantly lower its energy consumption.

Water Conservation: Dusit Thani Maldives employs advanced water management strategies to minimize water consumption, including desalination processes and water-saving

Marine Conservation: The resort actively participates in marine conservation efforts, including coral propagation programs and regular reef clean-ups, to protect and restore the fragile marine ecosystem of the Maldives.

Community Engagement: Dusit Thani Maldives collaborates with local communities on education and sustainability projects, fostering a sense of responsibility towards nature and supporting the livelihoods of nearby residents.

Waste Management: The resort

emphasizes waste reduction, recycling, and responsible waste disposal practices to prevent pollution of the land and oceans.

The Google Eco-Certification serves as a recognizable symbol of Dusit Thani Maldives' commitment to environmentally friendly operations. By achieving this prestigious certification, the resort aims to inspire other players in the hospitality industry to embrace sustainable practices and contribute to the preservation of our planet.

In 2022, Dusit Hotels and Resorts became the first hotel chain in Thailand to source 100% organic jasmine rice at all its properties throughout the kingdom. By directly purchasing from small-scale farms in northeastern Thailand, Dusit not only provides nutritional benefits to its guests, customers, and employees, but also generates sustainable income for the communities it supports. The company also began procuring cage-free eggs for six of its hotels, with plans to implement similar projects as it further enhances its supply chain management

IN THE NEWS

Introducing KURIMAGU, Marriott Maldives' Future Leaders Program: Elevating Careers, Empowering

Success

Marriott International resorts in the Maldives introduces KURIMAGU, a comprehensive Leadership program for career enhancement of homegrown Leaders from the Maldives.

The learning and development management program aims to identify, enrich the skills, and nurture Local Maldivian talents by developing and providing opportunities to achieve higher designations through the development of Leadership skills, and grow their career within Marriott International.

KURIMAGU embraces Marriott
International's core values of putting
people first, pursuing excellence,
embracing change, acting with
integrity, and serving our world. The
12-month leadership program
involves a specific nomination criteria
and combines in-person and virtual
sessions, self-paced e-Learning,
insightful mentoring, engaging
fireside chats with senior leaders, and
conversations with industry experts.



Participants will have the opportunity to be mentored by seasoned hoteliers to provide them with guidance, feedback, and support throughout their career progression. The program also fosters a collaborative environment where the participants can share and learn from each other. Graduation is scheduled to be taking place in August 2024.

"KURIMAGU underscores our unwavering commitment in nurturing

Local Talents to reach new heights in their careers. By investing in their growth, we are not only transforming individual lives but also propelling the community forward. This transformative initiative is designed to enrich the Leadership capabilities of hospitality professionals within Marriott International resorts in the Maldives and beyond, further cementing Marriott's commitment to excellence in service, guest experiences, and being a leader in the hospitality industry." says

Emma Jones, Vice President, Human Resources Operations – APEC (excluding South Asia).

As Marriott International continues to shape the future of the hospitality industry, KURIMAGU stands as a testament to the company's dedication to innovation, employee enrichment, and sustained success.

Maldives Airports Company Limited (MACL) Elevates Air Traffic Control Training with Inaugural Radar Control Course



In its relentless pursuit of excellence, the Maldives Airports Company
Limited (MACL) has embarked on its first Air Traffic Control (ATC) Radar
Control Training, Area Control
Surveillance Course (ICAO 054), on July
30, 2023. This comprehensive training program, spanning 8 weeks, is

designed to empower air traffic control professionals and strengthen the company's air navigation services.

Under the expert guidance of lead instructor Richard Thomas Smith from Global ATS / UK, along with MACL's instructors Mohmed Athuhar and

Ahmed Nazeer, the training, which began with six dedicated participants, will conclude on September 21, 2023.

As the entity mandated to provide air navigation services to all airports in the Maldives, MACL places immense importance on advancing the skills and expertise of its air traffic control personnel. The ATC Radar Control Training stands as a testament to MACL's commitment to providing world-class training and services to its valued customers and stakeholders.

This initiative follows MACL's previous accomplishments in elevating its air traffic control capabilities. In 2021, MACL inaugurated the Maldives' first Air Traffic Control (ATC) tower simulator at Velana International Airport (VIA), a crucial tool for training air traffic control officers. This

simulator significantly contributes to the continuous development and enhancement of the skills of air traffic controllers. Moreover, in 2023, MACL took a remarkable step by inaugurating two Air Traffic Control License Courses, concurrently conducting the Area Control Procedural Course (ICAO 055) and the Approach Control Procedural Course (ICAO 053). This demonstrated MACL's dedication to fostering a skilled and adept workforce.

The commencement of the 1st ATC Radar Control Training underscores MACL's commitment to excellence in aviation services. By constantly investing in advanced training programs and facilities, MACL strengthens its position as a premier provider of air navigation services in the region.

IN THE NEWS

U.S. Beef Training Workshop Engaged Participants with Culinary Mastery Chef Jay MaCarthy



including suppliers, today's training session proved to be a resounding success.

Renowned as a mentor at Destination Hospitality, Chef Jay McCarthy recognizes the profound impact of culinary knowledge, especially within the kitchen.

During the virtual session, the culinary prowess of Chef Jay McCarthy will be complemented by the expertise of distinguished chefs such as Chef Peter de Kauwe from the UAE, as well as Chef Ishaq Solih, the executive chef of Royal Island, and Chef Ahmed Samaan, both hailing from the Maldives.

Collaboration between the Chefs Guild of Maldives and the U.S. Meat Export Federation has brought forth the impressive U.S. Beef Training Workshop, featuring the celebrated culinary virtuoso, Chef Jay MaCarthy.

On August 27, from 9:00 AM to 1:00 PM, the Champa Central 1st Floor Hall set the stage for this remarkable event, offering attendees a golden opportunity to delve into Chef MaCarthy's culinary finesse.

With active participation from more than 60 chefs and industry experts,





Certification Ceremony Held for Participants of FIDIC Training Programme

Maldives National Association of Construction Industry (MNACI) and Federation of Consulting Engineering (FIDIC) have awarded certificates to the participants who completed the FIDIC training programme held in the Maldives.

President of MNACI Mohamed Ali Janah and other senior officials handed over certificates to the students who made module one and two of FIDIC's online training in the Maldives at a ceremony held at Hotel Jen.

Speaking at the closing ceremony of the training programme, which was held to highlight the principles of FIDIC, which is the root of agreements in the world's construction sector, MNACI President Janah said, "The importance of this training is that what has been learned from this program will be based on the principles of FIDIC.

"This is the most important contract rule in the sector. Our aim is to train people in this field. Getting as many people as possible. This policy is also important to eradicate corruption in the sector." He said that education will change everything.

Speaking on the occasion, Janah's daughter and Vice President of Hotel and Resorts Investment Noorain Janah said, "Father Janah is one of the pioneers in upholding the principles of the sector. She stressed on the need



to uphold the principles of FIDIC.

Speaking at the certification ceremony, Maldives National Association of Construction Industry Secretary General Adnan Haleem said that the training was a joint initiative between the organization and FIDIC and that the third program of FIDIC would be launched in the near future.



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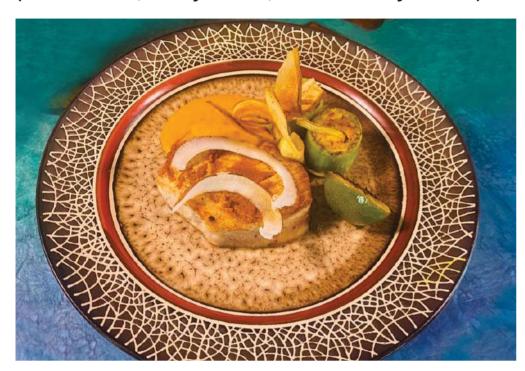


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BON APPÉTIT

Masburi - Tuna Steak

(Tuna Steak, Curry Paste, Yellow Curry Sauce)



Med started his journey from Four Seasons as an Apprentice. After successful completion of the Program, he was fortunate to get exposed and work outside Maldives in countries such as United States Texas, Thailand, Singapore, Egypt to expand his learning curve. The most outstanding employee of Four Seasons and being nominated as Leader of the Year at Anantara Group twice are his key achievements during his early stage of his career.

Med joined Kalhu Odi Restaurant in Mid March 2021 with more than 18 years of experience with a philosophy of scratch-made, responsibly-sourced food. Med will be expressing Maldivian fine dining experience that connects with Maldivian authenticity to modern dining gastronomy. His menu will cover hearth-fired Seafoods, meats, fresh salads, appetizing plates, unique Rice and bread sourced from local grain productions.

Different types of tuna have different qualities and culinary uses. Pictured in our recipe is yellowfin tuna which is the most common type of tuna sold at fishmarkets here in Maldives. It's an excellent all-rounder tuna with a mild flavor, used for everything from sashimi / raw to

Yellow fin tuna steak is best served rare inside, it's important to ensure the tuna is very fresh. At Kalhu Odi we use Sashimi Grade Tuna for steaks which ensures the best of quality, odor, and taste.

INGREDIENTS:

- Tuna Steak cut
- SaltPepper
- Pepper
 Lime init
- Lime juiceTurmeric
- Oil
- ButterSnake gourd
- RiceBread crumb
- Coconut slicePlantain chips

Kalhu Odi Curry Paste:

- Fresh grate coconut, turmeric, coriander, cumin, fennel, pepper corn, chili, ginger, cardamom, fenugreek, curry leaf, ramp leaf, cloves, sunflower oil
- 2. Traditional Condiments: cut chili, lime wedge, sliced Onion.

Kalhu Odi Yellow Curry Sauce:

- Turmeric powder
- Coconut Cream Fresh
- Fish stock(precooked)

METHOD

- Season Tuna Steak with lime juice salt, pepper, and apply turmeric then massage the meat for few seconds and leave it aside.
- Heat saute pan at 185 degrees and add little butter, oil, Saute the Tuna steak on two sides, leave on an oven tray.
- Boil the snake gourd vegetable and stuff with rice onion and turmeric, then finish by cutting into ring shape. saute and bring to golden brown on both side.
- Pre Roast all the curry paste ingredients and use a spoon of that paste to apply on top of the steak, by then finish in the oven for 4 minutes at temperature of 240 degrees.
- Prepare the curry sauce with turmeric and coconut cream combined and check the seasonings.
- 6. Grill lime, and fry plantain chips for garnish.
- Seasoned with salt, Pepper and pinch of sugar to kill the bitterness of turmeric.
- 8. Use heavy Coconut cream for making turmeric sauce.
- Plate the dish with precooked fish, add stuffed rice, and drizzle the sauce on top of the fish, and Arrange the Plantine chips to decorate the plate. Slice roasted Coconut chips will give extra flavor combination and texture to the dish.
- At last add fried julienne cut Papadastrips to balance the flavour.

Enjoy.



Courtesy of
Chef De Cuisine (Head Chef)
Mohamed SHUJAU (MED)
KALHU ODI Restaurant,
The Marina at Crossroads Maldives



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Frankly Speaking

The developmental works at Dhiyaneru lagoon began during August 2023. What benefit can Dhiyaneru Safari Harbour / Marina bring to the leisure boating industry of the Maldives?



Amir MansoorManaging Director
Carpe Diem Maldives

If it's finished and delivered on time, we can talk about it.



Ismail HameedPresident
National Boating Association of Maldives

On behalf of NBAM, we have met with the last 5 Presidents of the Maldives. Well, it has always been a plan and plan in place. Some had included it in their manifesto as well.

In August 2023, we saw the physical work being started. Hence, we look forward to seeing it becoming a reality.



Ahmed Zubair Adam Managing Director Blue Horizon

It's good to see that work has begun, we need to wait and see when the boating community can use it. I believe benefits will depend on the facilities available at Dhiyaneru. It has to be also noted that the lagoon has 1 marina for the boating community + 3 new resorts / islands in the lagoon.



Ahmed Ibrahim Treasurer National Boating Association of Maldives

Dhiyaneru should bring a transformational change to the way Boating business is conducted, but the success of this will depend a lot on the speed and style of implementation of the project.



Ahmed Naushad Regional Director JLS Yachts Maldives

There will be foreign flag vessels from India and other cats that might use Dhiyaneru when developed. I believe superyachts will not use that harbor.







